

# Joint Schools Construction Board

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## Independent Compliance Officers

**LANDON & RIAN**

QUALITY | INTEGRITY | DIVERSITY

- Windell Gray, CEO/President - ICO
- Lloyd Dickerson, Independent Compliance Officer
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***Honesty - Quality - Community - Diversity - Integrity***

**Compilation Of All EEO As of Last JSCB Meeting September 2014:**

School	Total Hours	Minority	Women	Minority %	Woman %
Fowler	300538	36307	34246	12.08%	11.73%
ITC	152165	11081	13196	7.28%	8.67%
Dr. Weeks	131993	12301	20242	9.32%	15.34%
H.W. Smith	126868	23041	11573	18.16%	9.12%
Prof. Services	124445	21171	14517	17.00%	11.68%
<b>Overall Hours:</b>	<b>836009</b>	<b>103901</b>	<b>93774</b>	<b>12.43%</b>	<b>11.22%</b>
Minority/Woman EEO Goals 10%					

**Final Compilation Of All EEO As of September 2015:**

School	Total Hours	Minority	Women	Minority %	Women %
Fowler (F)	300632 ↑	36307	35263 ↑	12.08%	11.73%
ITC (F)	152165	11081	13196	7.28%	8.67%
Dr. Weeks (F)	131993	12301	20242	9.32%	15.34%
H.W. Smith (F)	126868	23041	11573	18.16%	9.12%
Prof. Services (F)	124558 ↑	21172 ↑	14535 ↑	17.00%	11.67% ↓
<b>Overall Hours: (F)</b>	<b>836216</b>	<b>103902</b>	<b>94809</b>	<b>12.43%</b>	<b>11.34%</b>
Minority/Women EEO Goals 10%		(F) = Final			

**Minority Business Enterprises (MBE) As of September 2014**

School	Approved MBE Utilization Amount	Actual MBE Utilization to Date	MBE award % based on contract (Goal 9%)	% paid to MBE contractors to Date	Progress Toward Achievement of MBE Goal
Fowler	\$3,553,686.00	\$3,147,521.66	10.95%	9.70%	89%
ITC	\$2,369,104.60	\$2,267,135.29	12.05%	11.53%	96%
Dr. Weeks	\$2,239,362.00	\$2,230,595.20	11.82%	11.77%	100%
H.W. Smith	\$2,047,095.00	\$1,885,217.07	10.23%	9.42%	92%
Prof. Services	\$4,533,680.51	\$4,121,710.13	16.88%	15.34%	91%
<b>Total \$:</b>	<b>\$14,742,928.11</b>	<b>\$13,652,179.35</b>	<b>12.50%</b>	<b>11.58%</b>	<b>93%</b>
<b>M/WBE Goals</b>	<b>(MBE) 9%</b>	<b>(WBE) 6%</b>			

**Minority Business Enterprises (MBE) As of September 2015**

School	Approved MBE Utilization Amount	Actual MBE Utilization to Date	MBE award % based on contract (Goal 9%)	% paid to MBE contractors to Date	Final Progress Toward Approved Utilization
Fowler (Final)	\$3,553,686.00	\$3,228,202.40 ↑	10.95%	9.95% ↑	91% ↑
ITC (Final)	\$2,369,104.60	\$2,324,844.97 ↑	12.05%	11.82% ↑	98% ↑
Dr. Weeks (Final)	\$2,239,362.00	\$2,409,659.16 ↑	11.82%	12.72% ↑	108% ↑
H.W. Smith (Final)	\$2,047,095.00	\$2,585,531.37 ↑	10.23%	12.92% ↑	126% ↑
Prof. Services (Final)	\$4,533,680.51	\$3,456,786.56 ↓	16.88%	12.87% ↓	76% ↓
<b>Total \$:</b>	<b>\$14,742,928.11</b>	<b>\$14,005,024.46 ↑</b>	<b>12.50%</b>	<b>11.88% ↑</b>	<b>95% ↑</b>

**Woman Business Enterprises (WBE) As of September 2014**

School	Approved WBE Utilization Amount	Actual WBE Utilization to Date	WBE award % based on contract (Goal 6%)	% paid WBE contractors to Date	Progress Toward Achievement of WBE Goal
Fowler	\$1,544,128.90	\$1,718,541.61	4.76%	5.30%	111%
ITC	\$1,329,491.51	\$1,400,530.15	6.73%	7.12%	106%
Dr. Weeks	\$1,316,640.00	\$1,520,663.55	6.95%	8.03%	116%
H.W. Smith	\$1,720,726.74	\$1,820,780.85	9.12%	9.09%	100%
Prof. Services	\$2,605,980.64	\$2,005,894.84	9.70%	7.41%	76%
<b>Total \$:</b>	<b>\$8,516,967.79</b>	<b>\$8,466,411.00</b>	<b>7.22%</b>	<b>7.18%</b>	<b>99%</b>
M/WBE Goals	(WBE) 6%				

**Woman Business Enterprises (WBE) As of September 2015**

School	Approved WBE Utilization Amount	Actual WBE Utilization to Date	WBE award % based on contract (Goal 6%)	% paid WBE contractors to Date	Final Progress Toward Approved Utilization
Fowler (Final)	\$1,544,128.90	\$1,947,951.02 ↑	4.76%	6.00% ↑	126% ↑
ITC (Final)	\$1,329,491.51	\$1,420,509.91 ↑	6.76%	7.22% ↑	107% ↑
Dr. Weeks (Final)	\$1,316,640.00	\$1,544,316.14 ↑	6.95%	8.15% ↑	117% ↑
H.W. Smith (Final)	\$1,720,726.74	\$2,097,083.09 ↑	9.12%	10.48% ↑	115% ↑
Prof. Services (Final)	\$2,605,980.64	\$1,889,369.89 ↓	9.70%	7.03% ↓	72% ↓
<b>Total \$:</b>	<b>\$8,516,967.79</b>	<b>\$8,899,230.05</b> ↑	<b>7.22%</b>	<b>7.55%</b> ↑	<b>104%</b> ↑
M/WBE Goals	(WBE) 6%				

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*Thank you*



**READY FOR PHASE 2!**